Employee Survey: Bay Point Elementary

Results

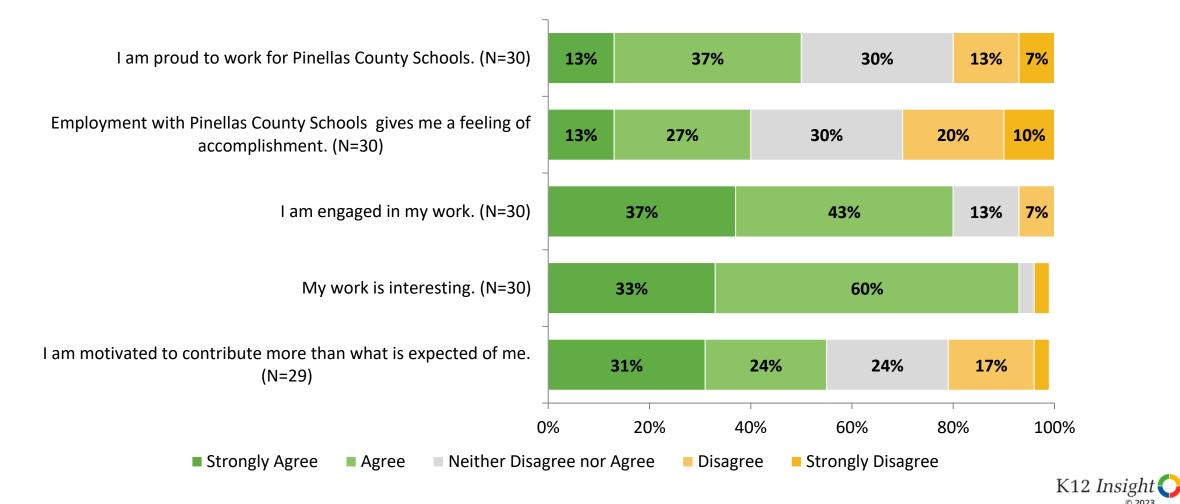
2022-2023 School Year





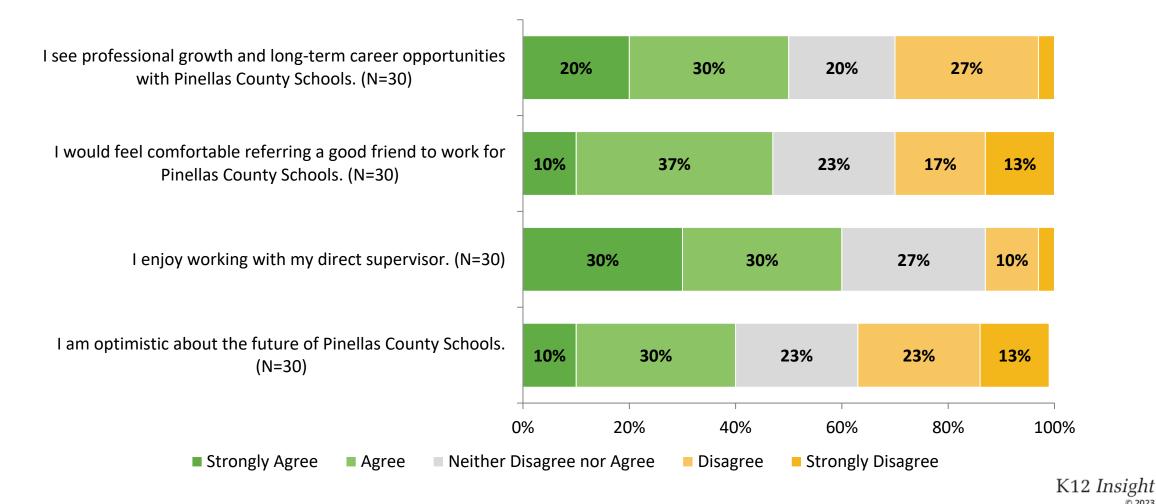
Overall Engagement

How strongly do you agree or disagree with the following statements?



Overall Engagement (Continued)

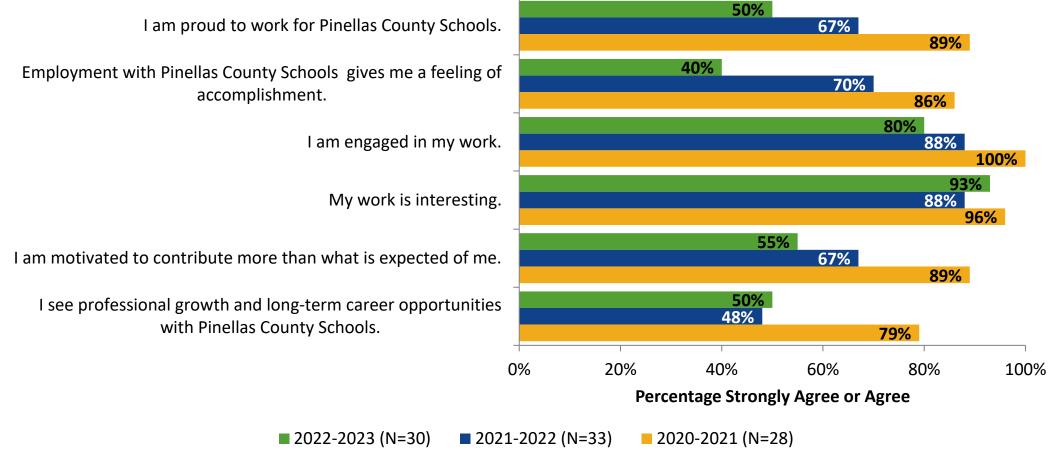
How strongly do you agree or disagree with the following statements?



3

Overall Engagement: Comparison Over Time

How strongly do you agree or disagree with the following statements?

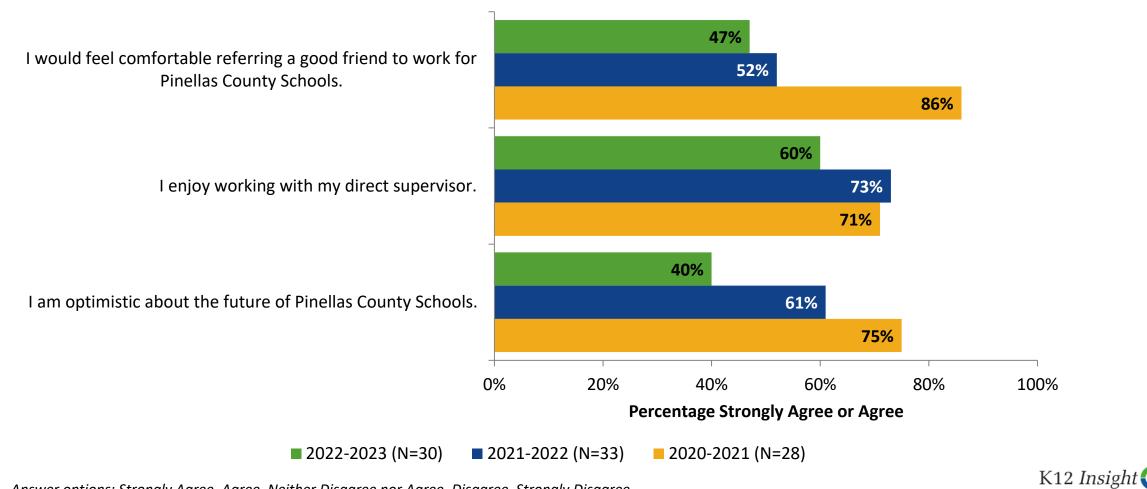


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree



Overall Engagement: Comparison Over Time (Continued)

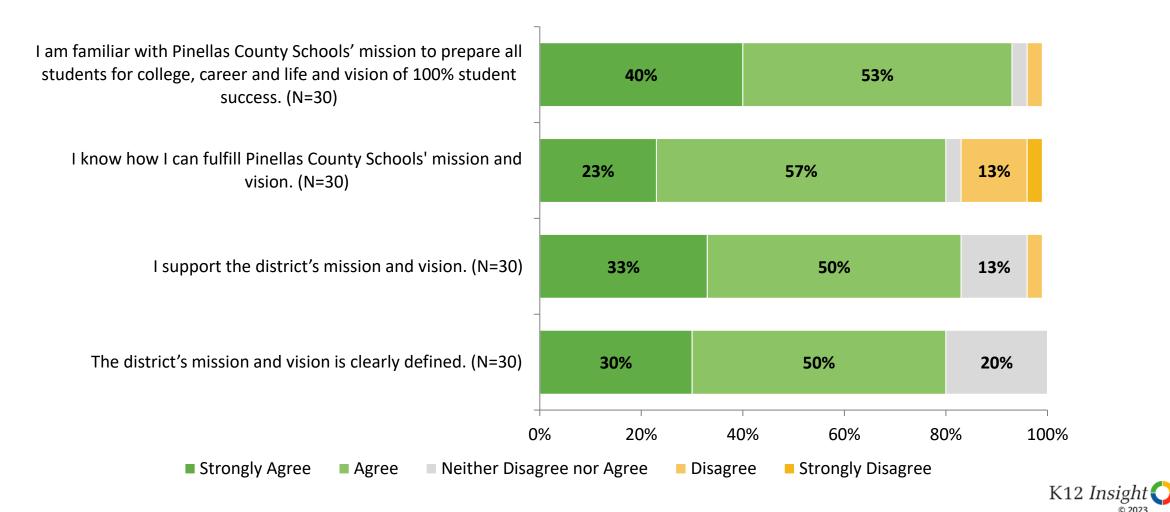
How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

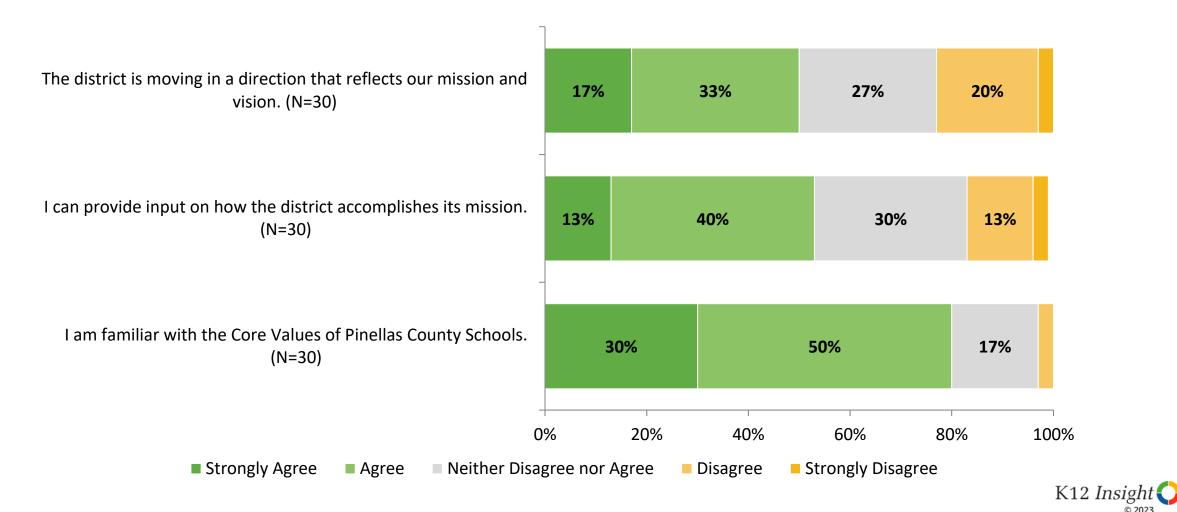
5

Mission and Vision



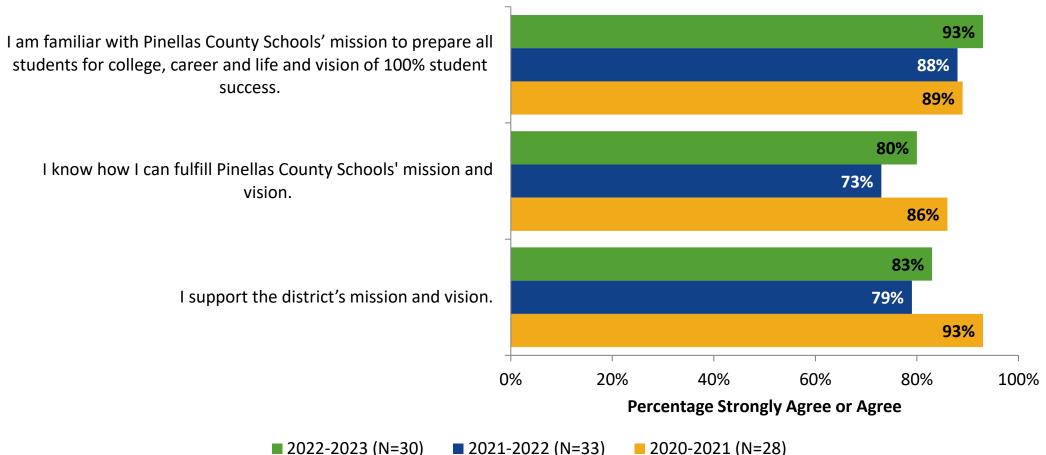
Mission and Vision (Continued)

How strongly do you agree or disagree with the following statements?



Mission and Vision: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

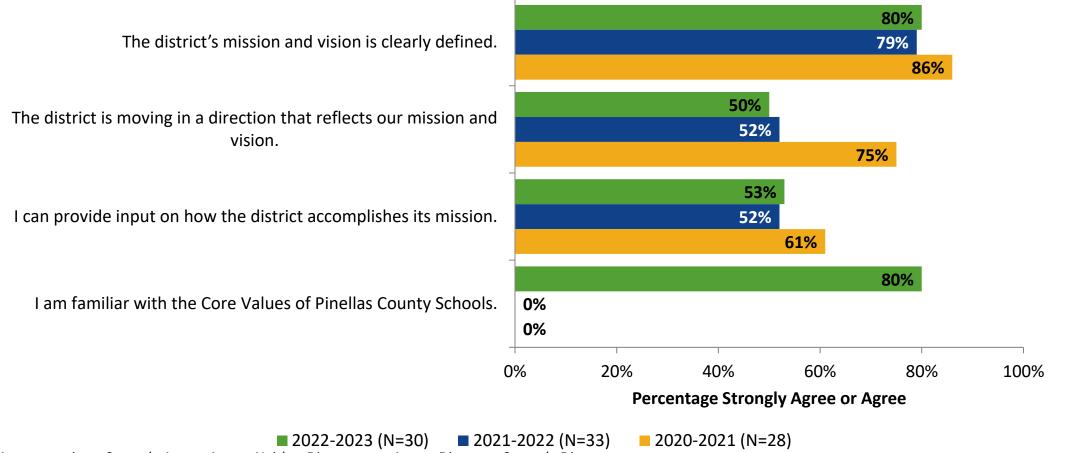
8

2020-2021 (N=28)



Mission and Vision: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

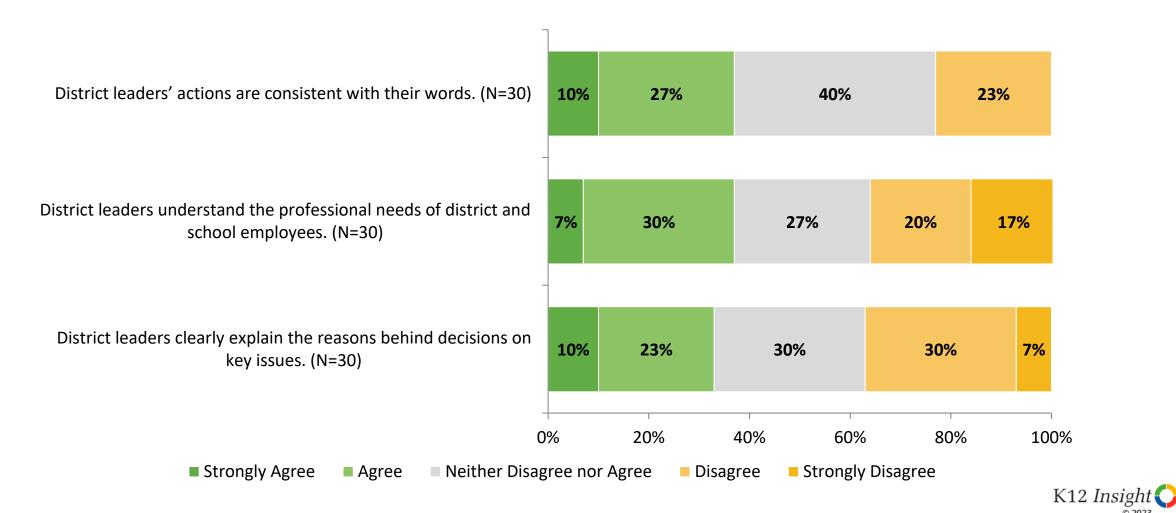
Note: 0% indicates a question was not asked during that survey administration.

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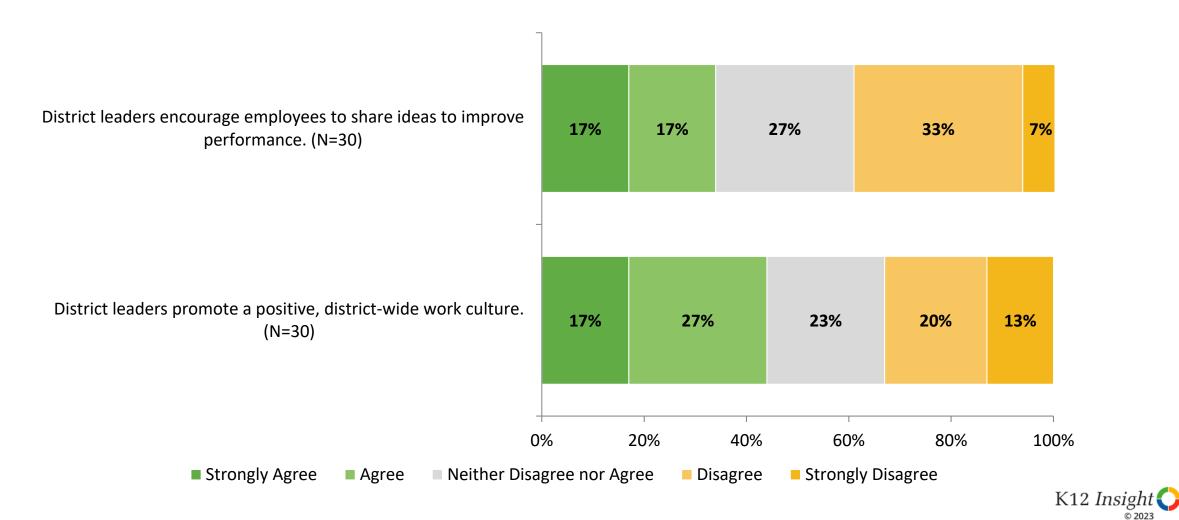
District Leadership

How strongly do you agree or disagree with the following statements?



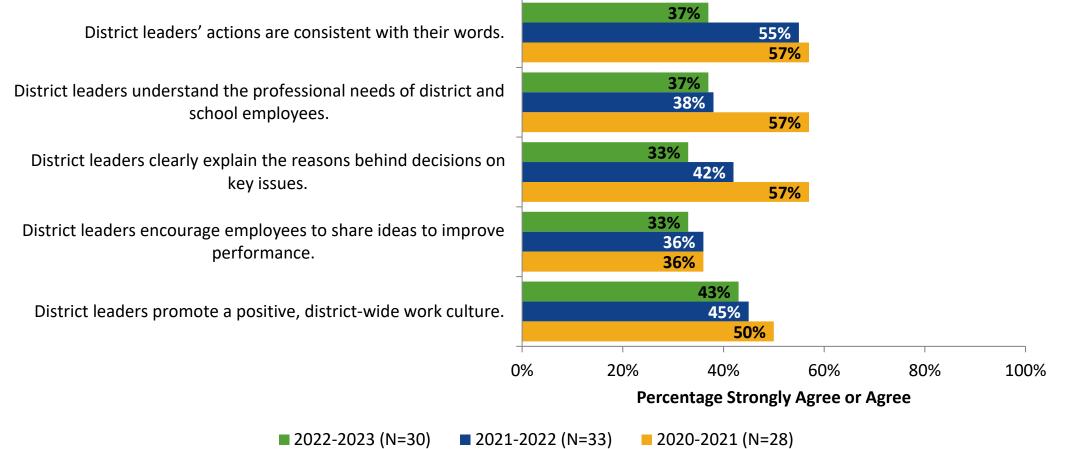
District Leadership (Continued)

How strongly do you agree or disagree with the following statements?



District Leadership: Comparison Over Time

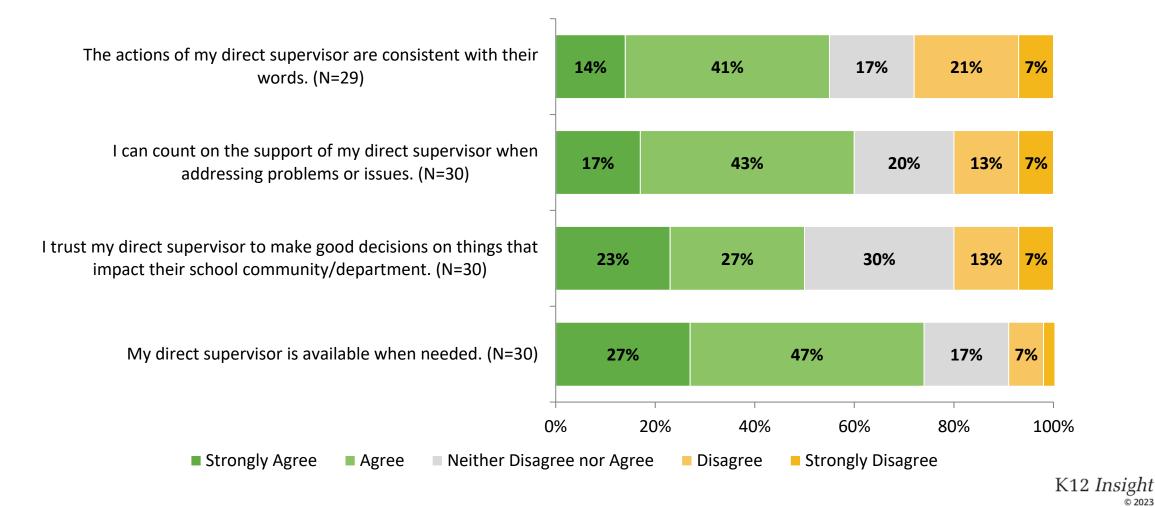
How strongly do you agree or disagree with the following statements?



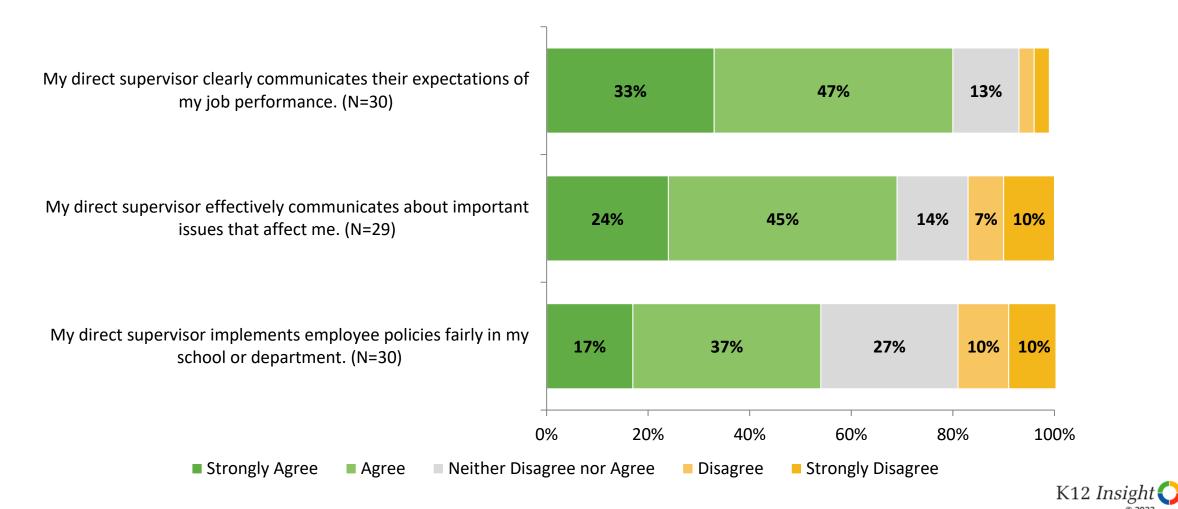
¹² Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree



Worksite Leadership

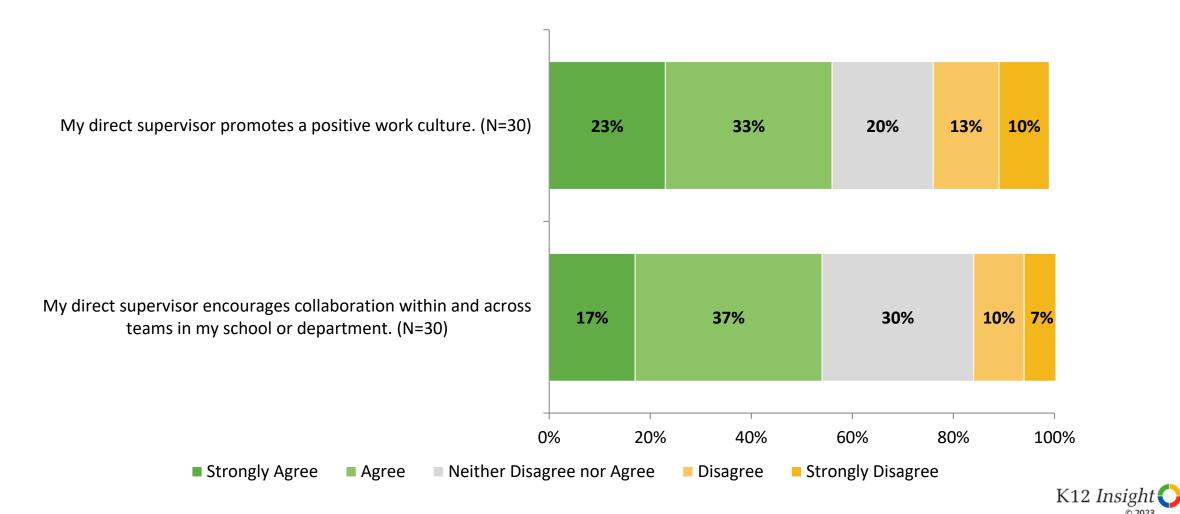


Worksite Leadership (Continued)



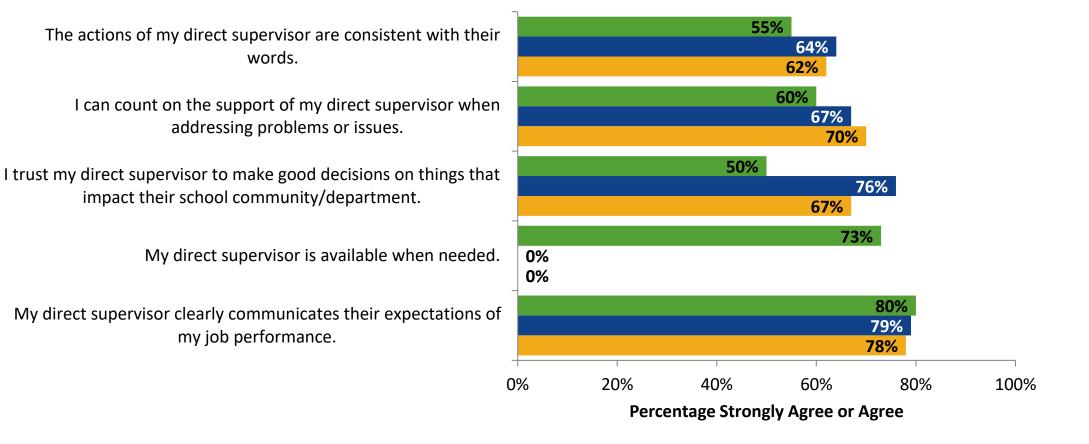
Worksite Leadership (Continued)

How strongly do you agree or disagree with the following statements?



Worksite Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



■ 2022-2023 (N=30) ■ 2021-2022 (N=33)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

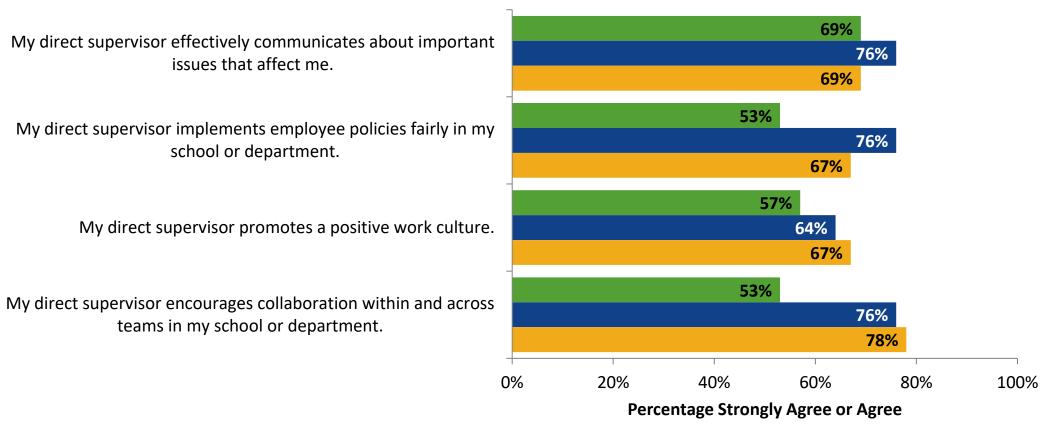
16

2020-2021 (N=27)



Worksite Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



■ 2022-2023 (N=30) ■ 2021-2022 (N=33)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

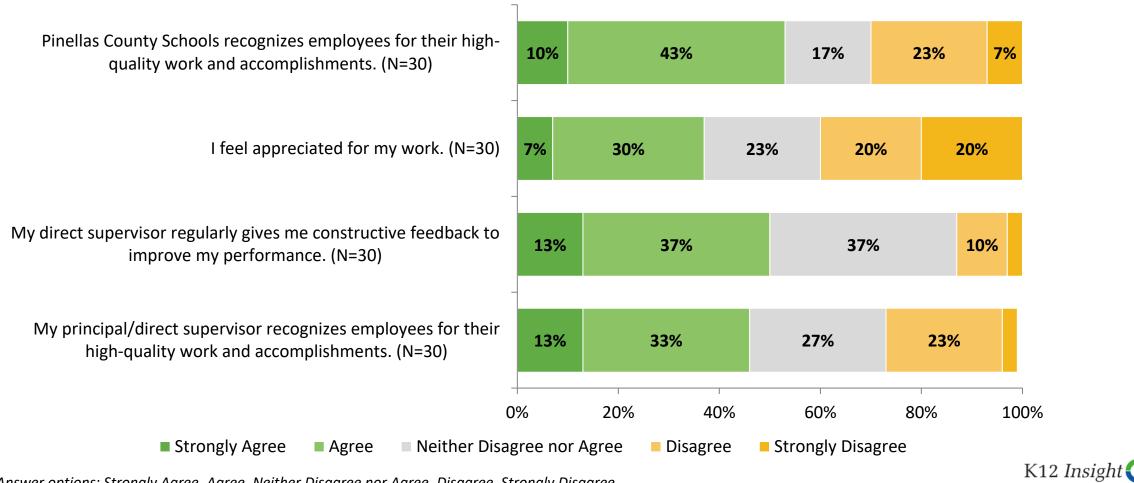
17

2020-2021 (N=27)



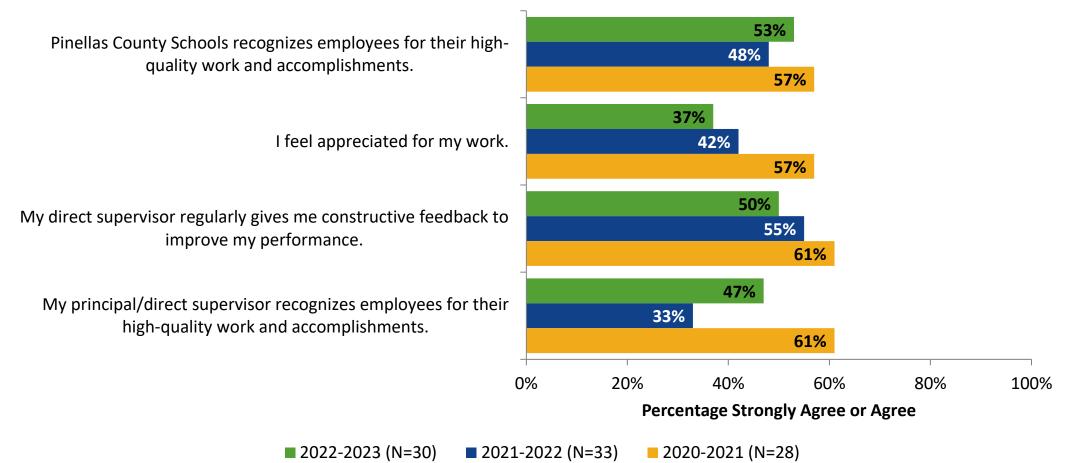
Feedback and Recognition

How strongly do you agree or disagree with the following statements?



18 Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

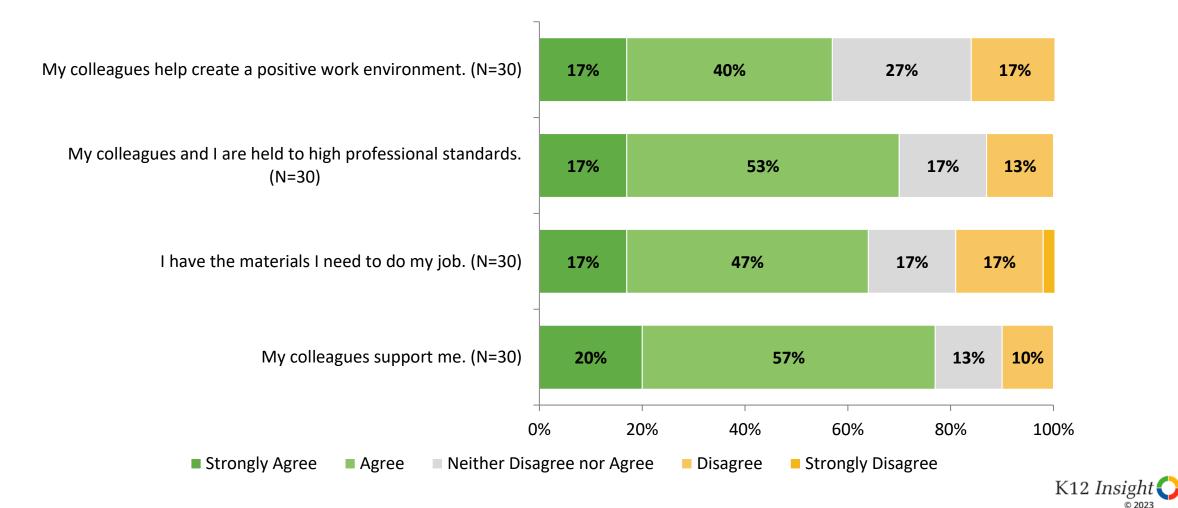
Feedback and Recognition: Comparison Over Time





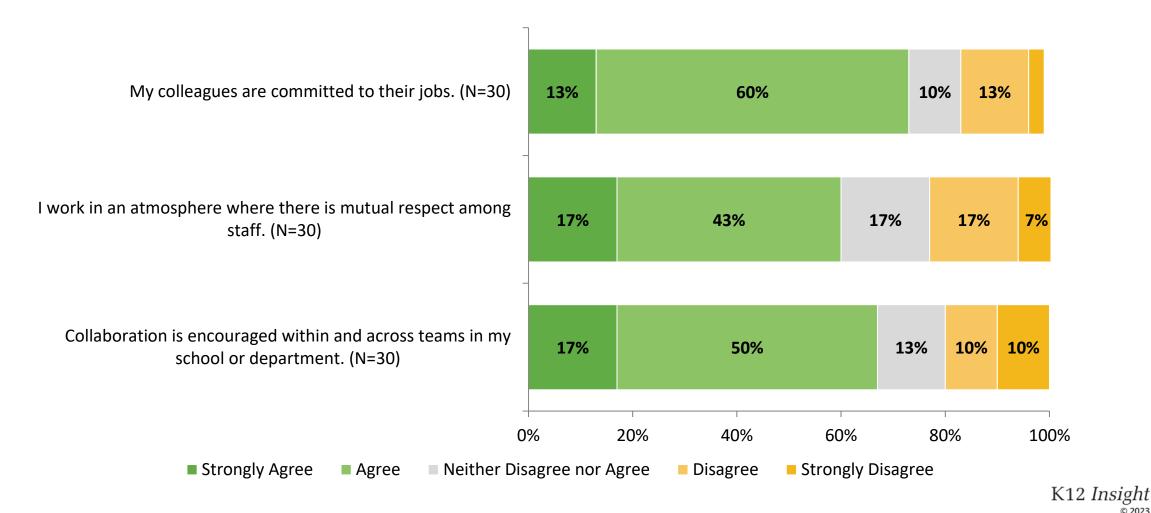
Work Environment

How strongly do you agree or disagree with the following statements?



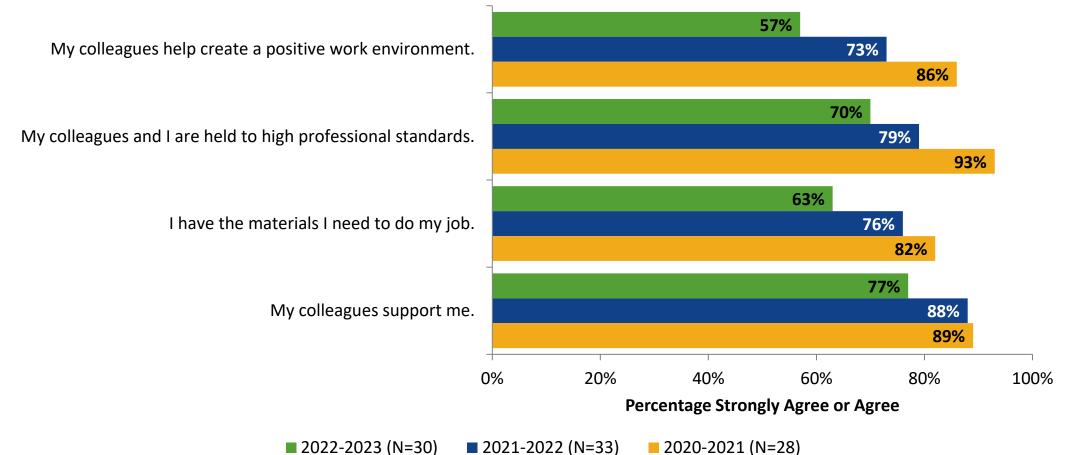
Work Environment (Continued)

How strongly do you agree or disagree with the following statements?



Work Environment: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

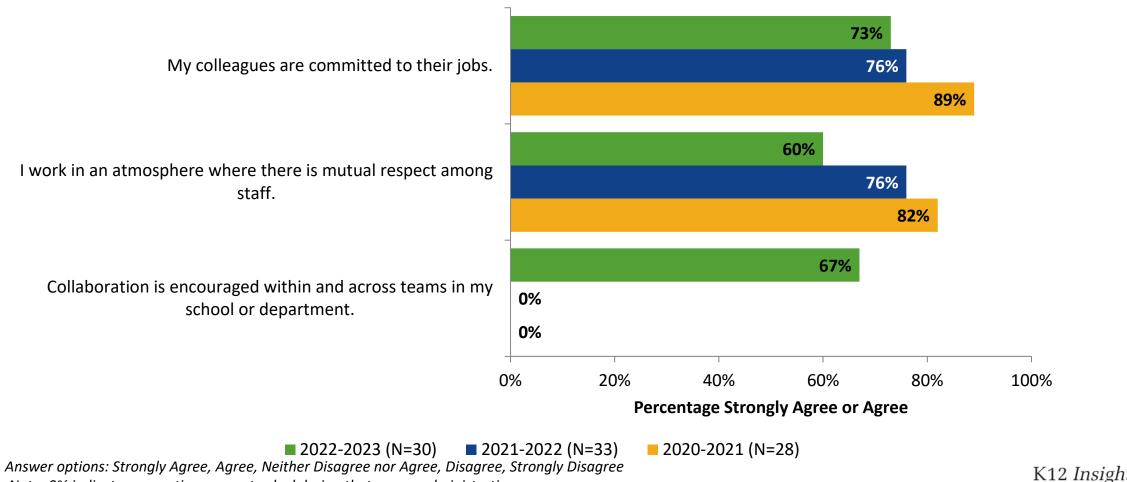
Note: 0% indicates a question was not asked during that survey administration.

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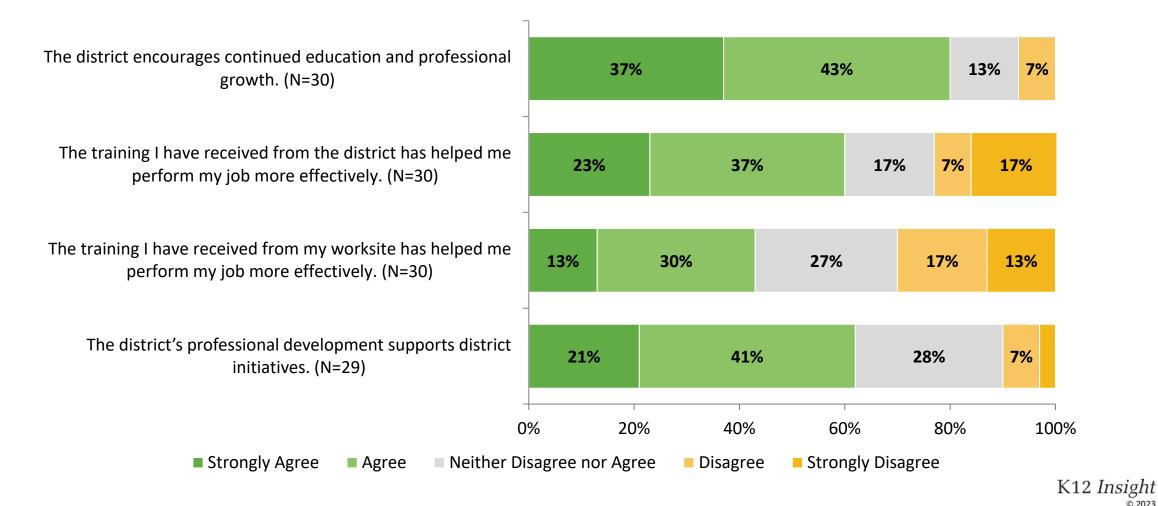
Work Environment: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

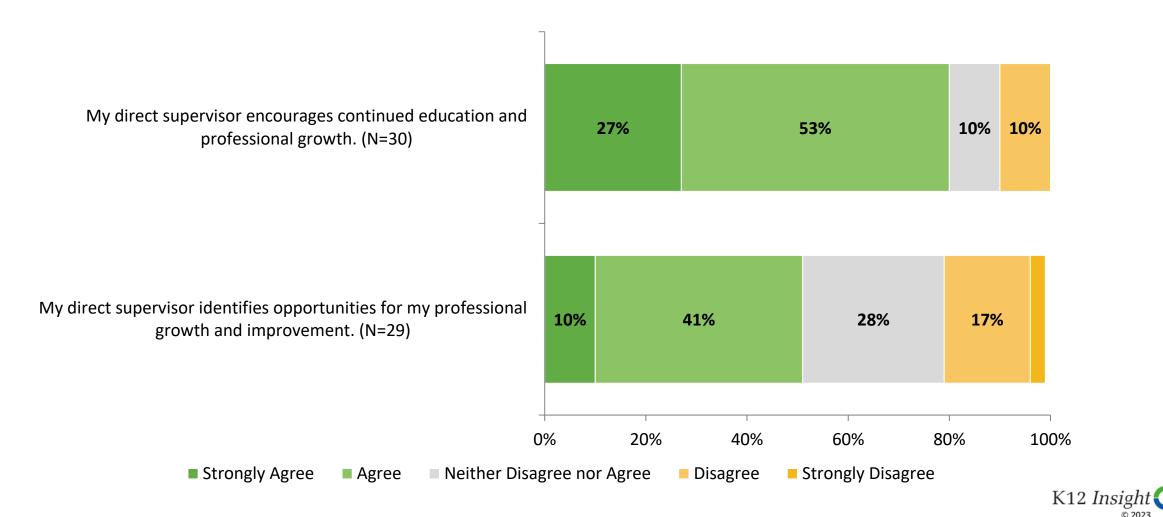


Note: 0% indicates a question was not asked during that survey administration.

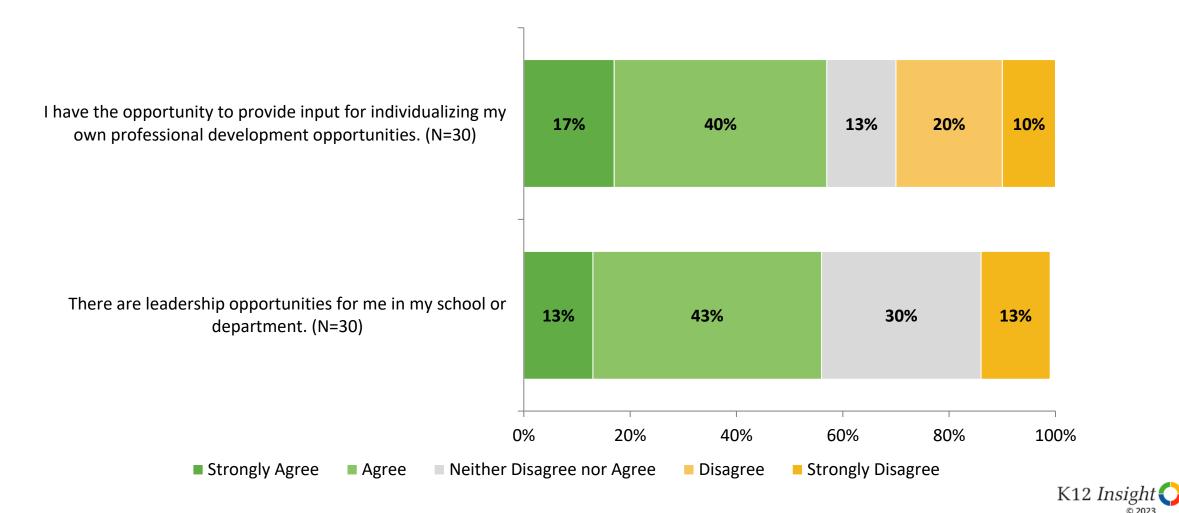
Career Growth and Training Opportunities



Career Growth and Training Opportunities (Continued)

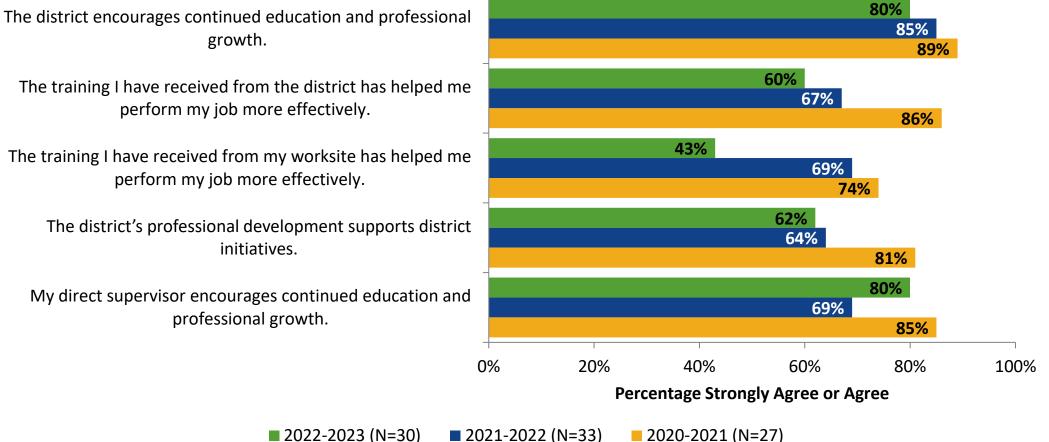


Career Growth and Training Opportunities (Continued)



Career Growth and Training Opportunities: Comparison Over Time

How strongly do you agree or disagree with the following statements?



The training I have received from the district has helped me perform my job more effectively.

growth.

The training I have received from my worksite has helped me perform my job more effectively.

The district's professional development supports district initiatives.

My direct supervisor encourages continued education and professional growth.

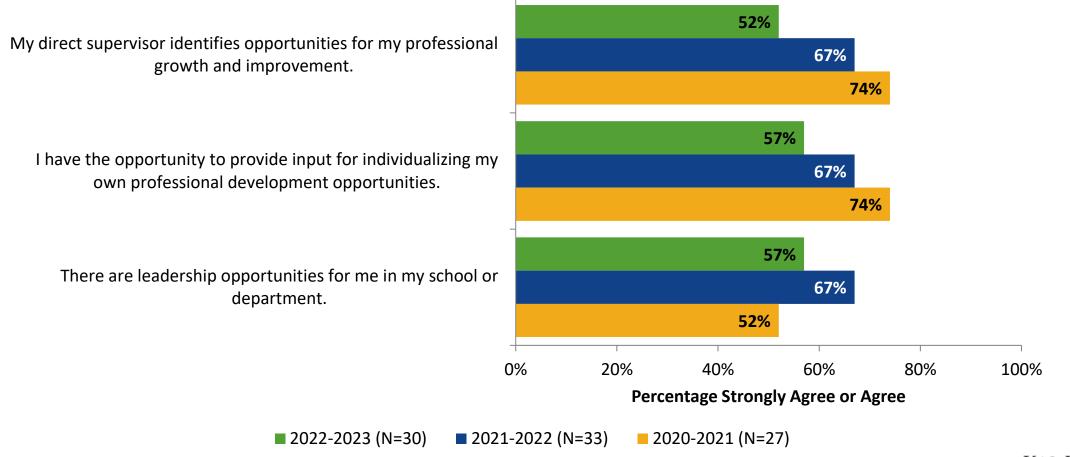
27

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree



Career Growth and Training Opportunities: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

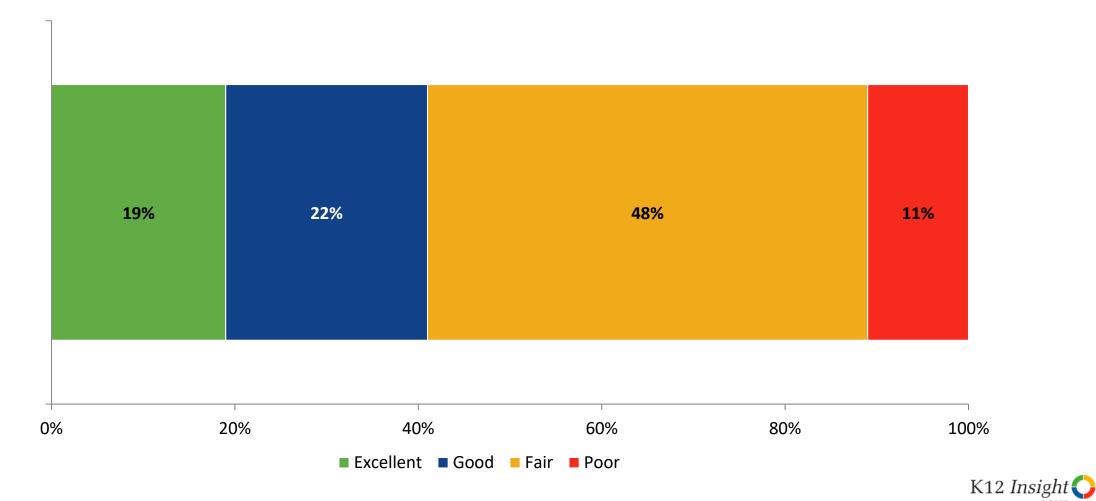


²⁸ Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree



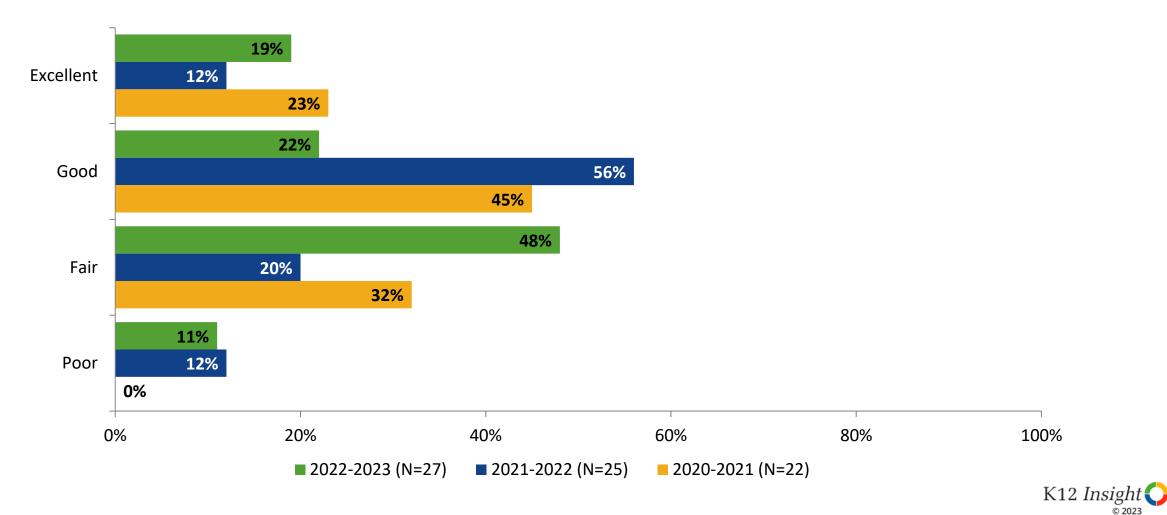
Overall Quality

How would you rate the overall quality of the education at your school? (N=27)



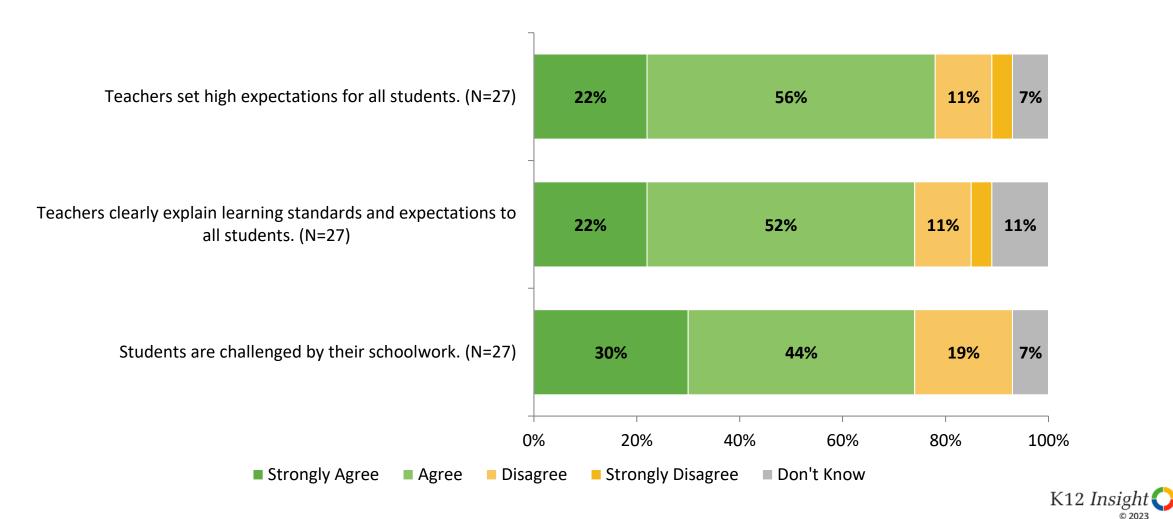
Overall Quality: Comparison Over Time

How would you rate the overall quality of the education at your school?

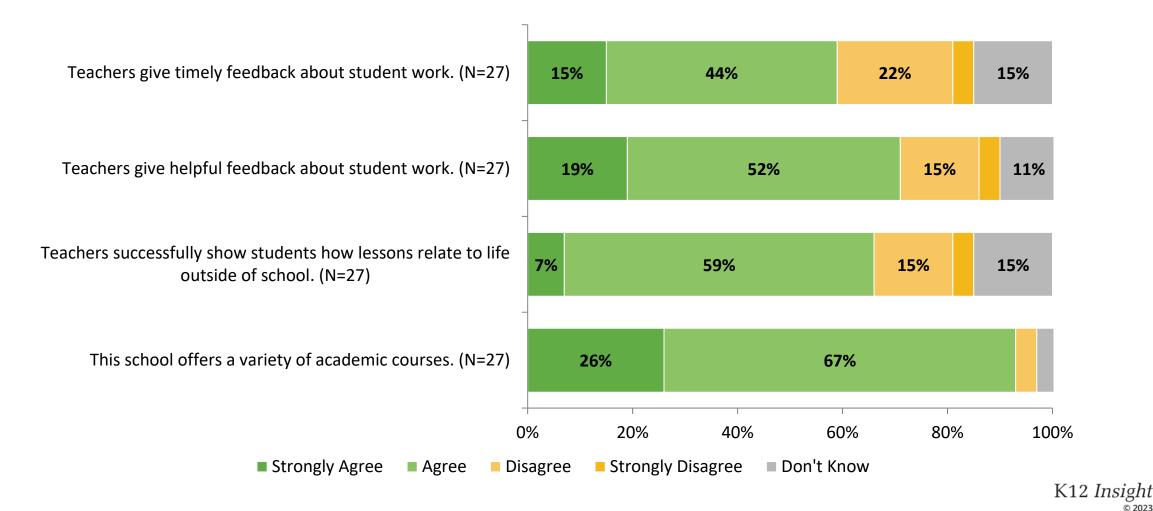


Academic Support

How strongly do you agree or disagree with the following statements?

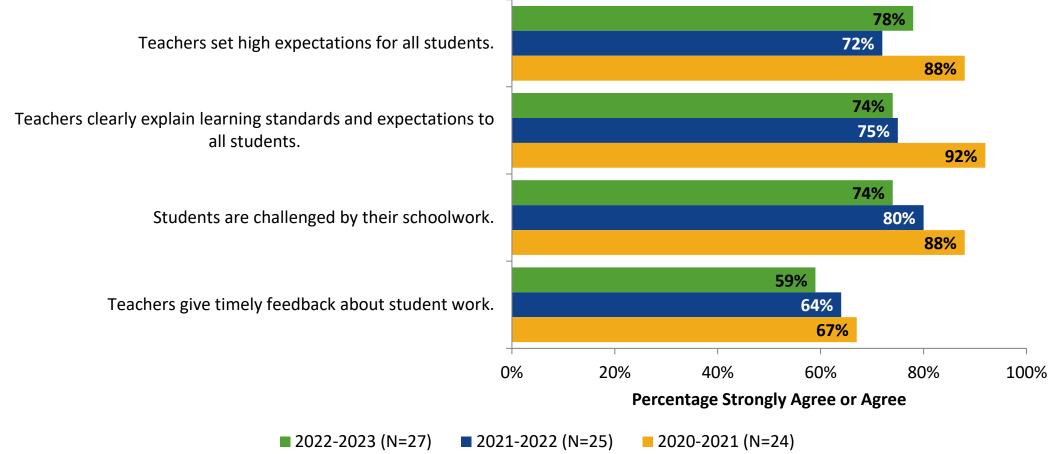


Academic Support (Continued)



Academic Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?

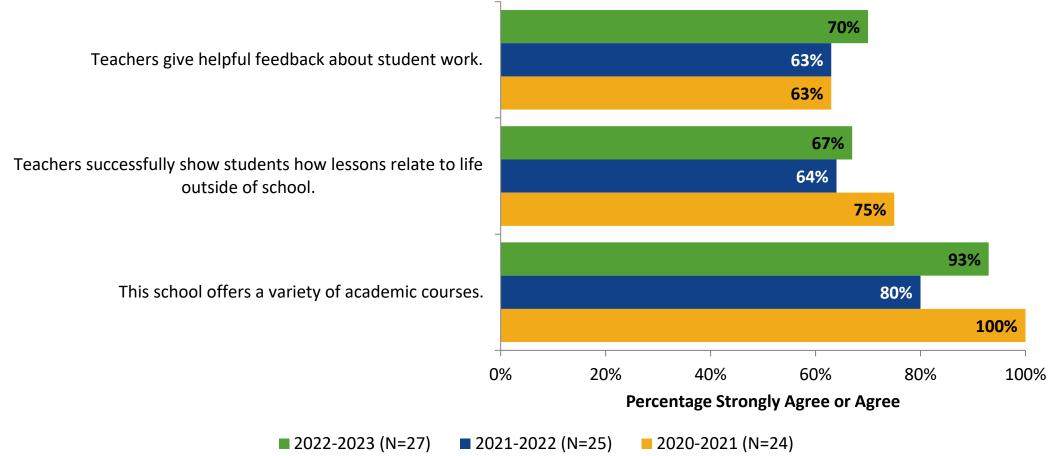


³³ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

K12 Insight 🔿

Academic Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

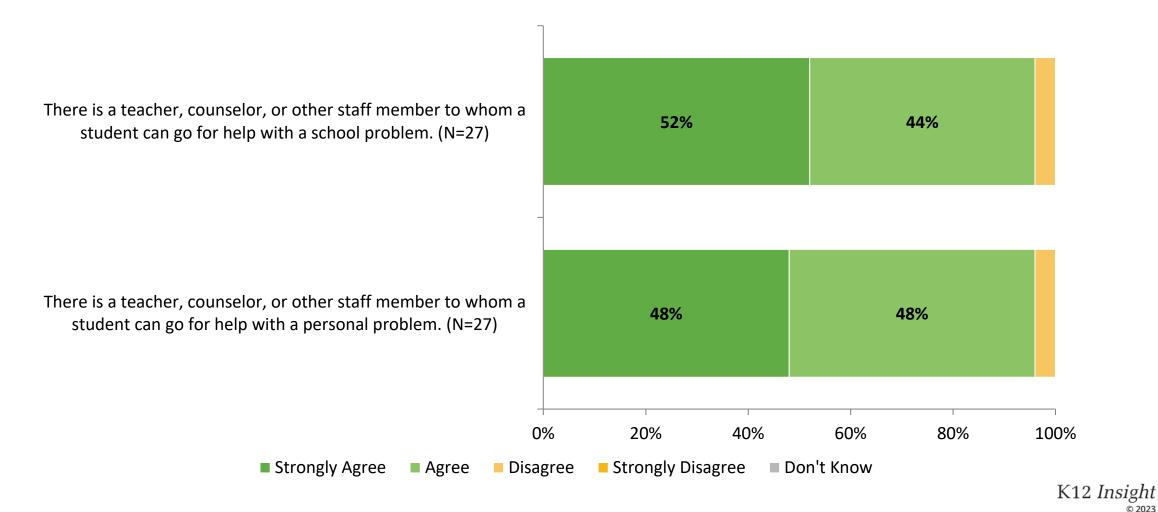


³⁴ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

K12 Insight 🔿

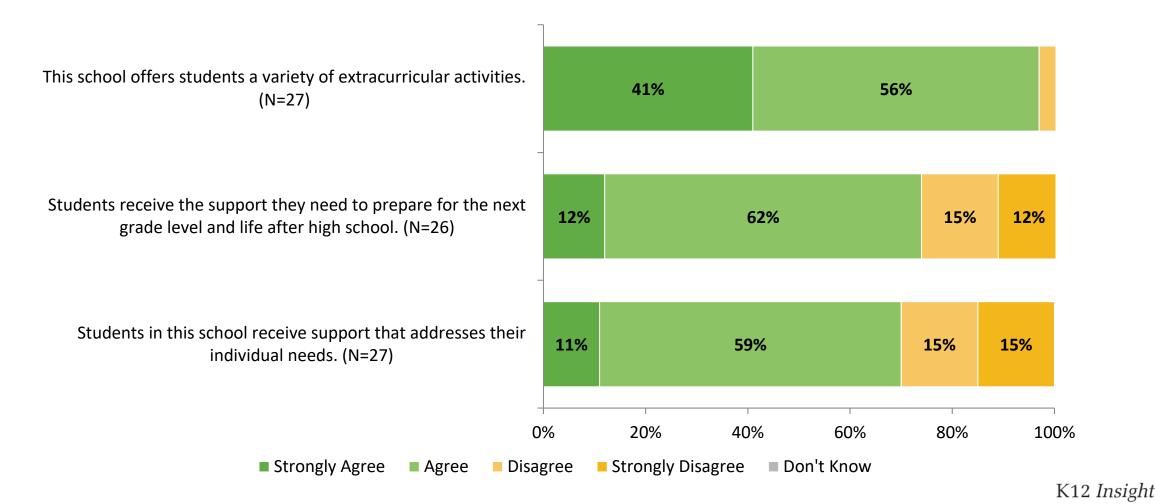
Student Support

How strongly do you agree or disagree with the following statements?



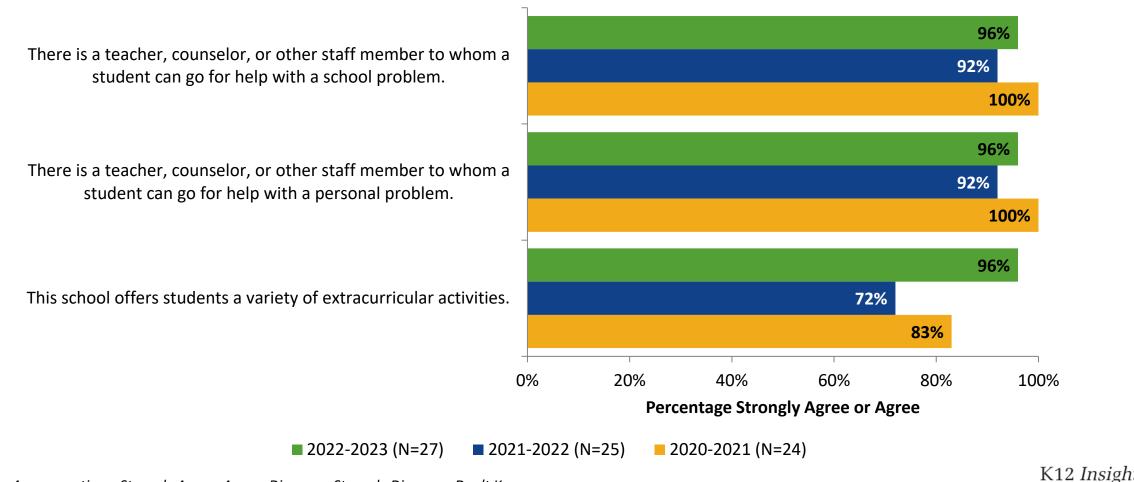
Student Support (Continued)

How strongly do you agree or disagree with the following statements?



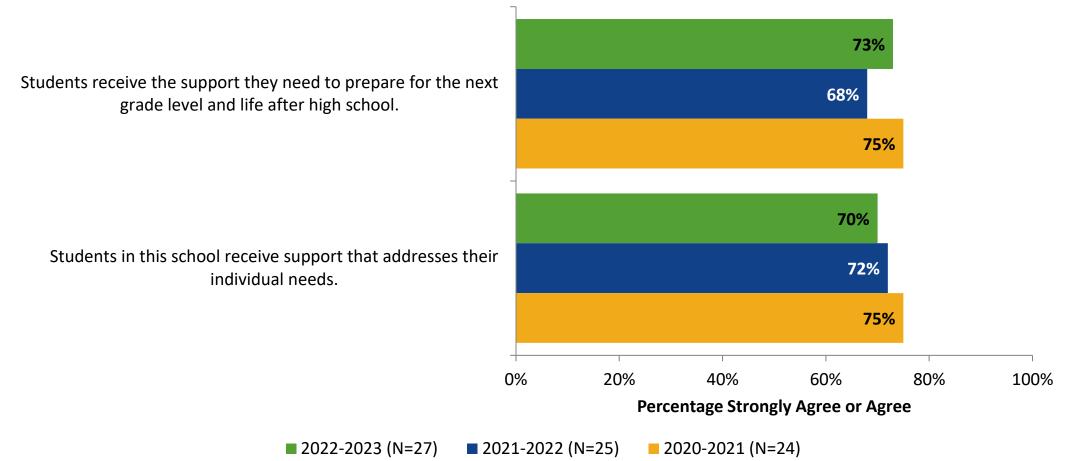
Student Support: Comparison Over Time

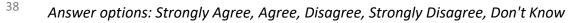
How strongly do you agree or disagree with the following statements?



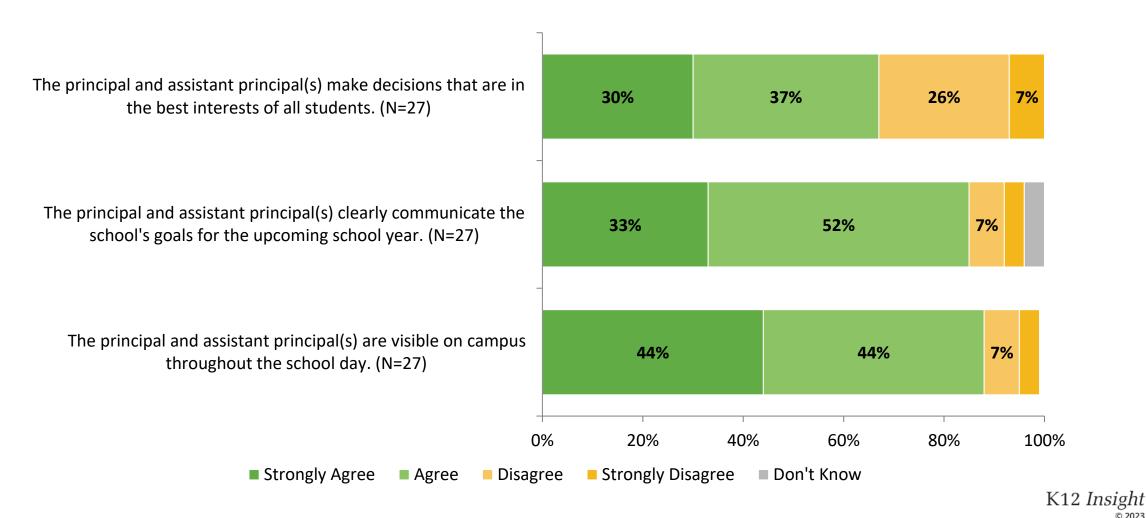
³⁷ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Student Support: Comparison Over Time (Continued)

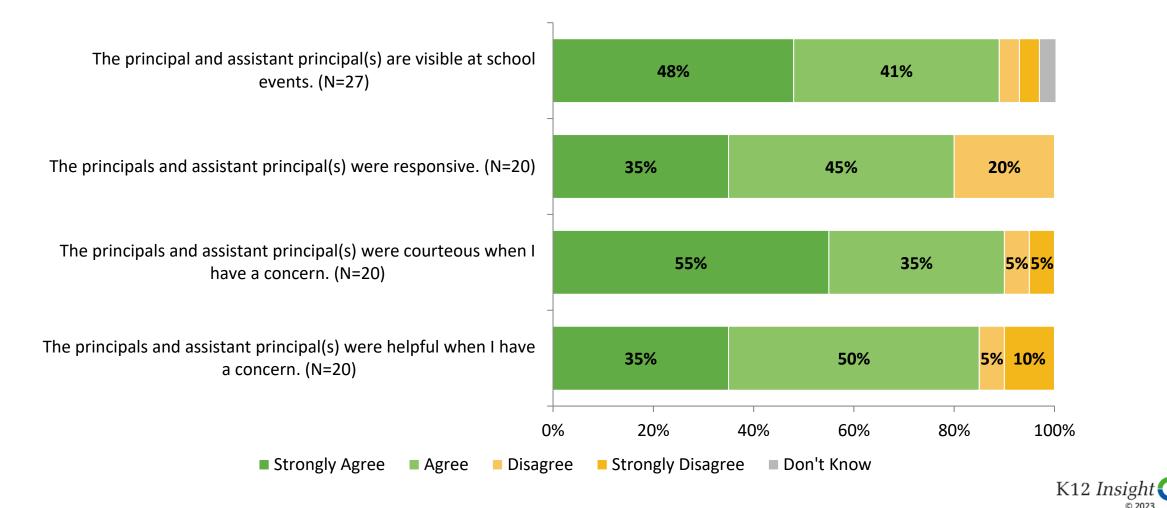




School Leadership

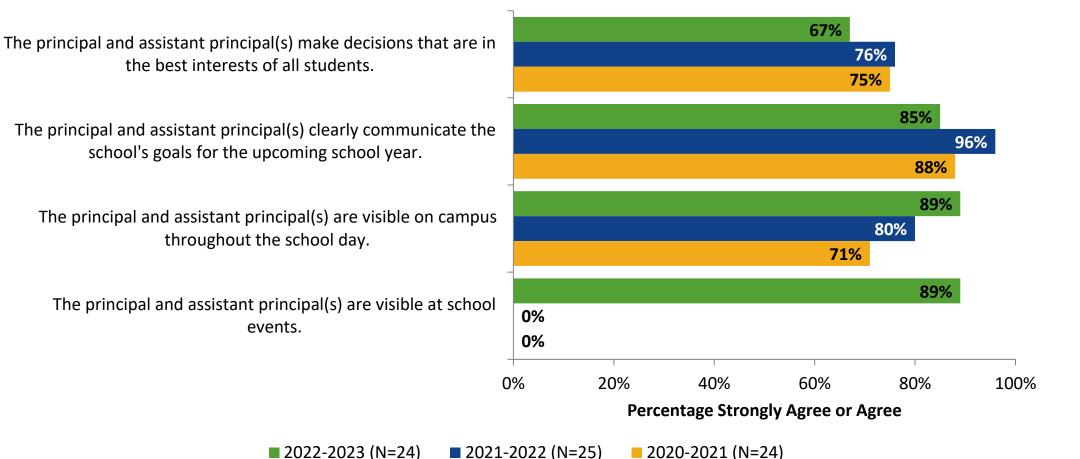


School Leadership (Continued)



School Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

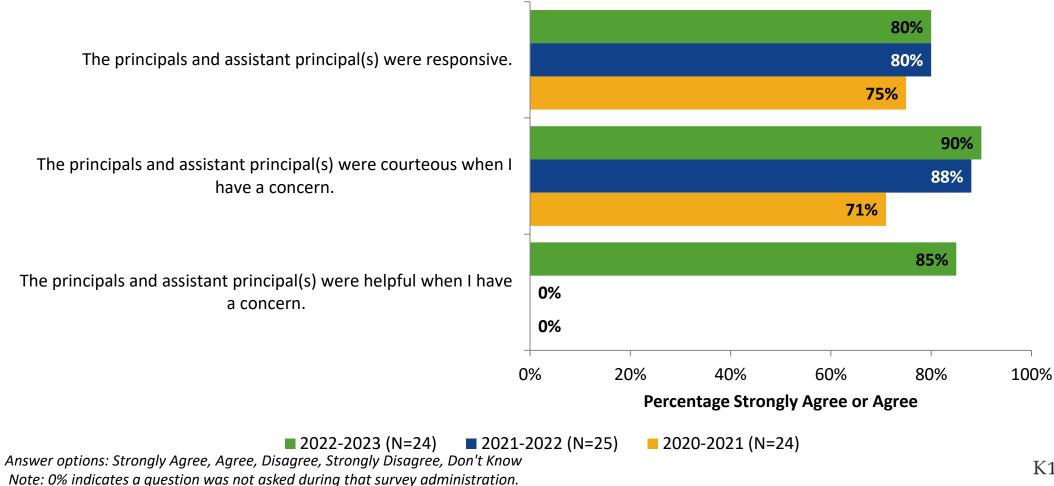
41

K12 Insight 🔿

School Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

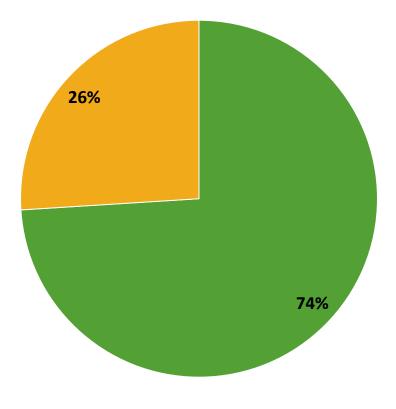
42



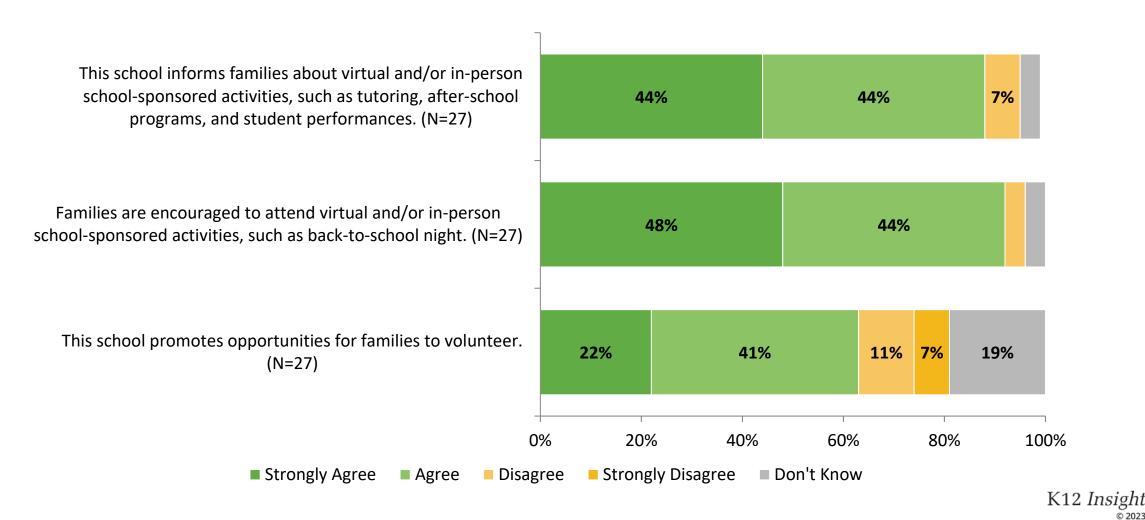


Interaction with Principals and/or Assistant Principals

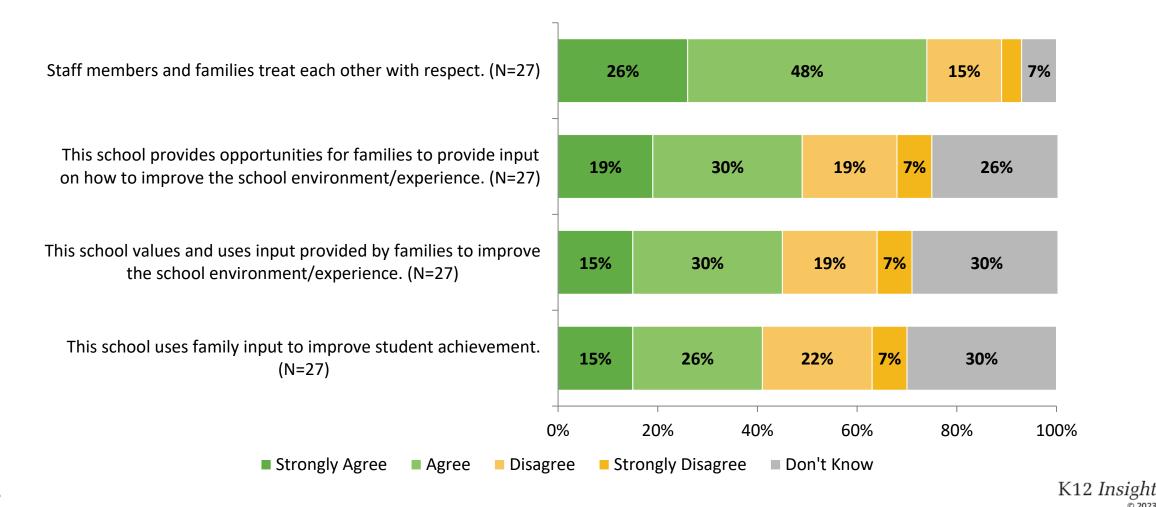
This past school year, have you reached out to the principal and/or assistant principal(s) with a need or concern? (N=27)



Family Involvement



Family Involvement (Continued)



Family Involvement: Comparison Over Time

How strongly do you agree or disagree with the following statements?

This school informs families about virtual and/or in-person 89% school-sponsored activities, such as tutoring, after-school 88% programs, and student performances. 92% 93% Families are encouraged to attend virtual and/or in-person 96% school-sponsored activities, such as back-to-school night. 96% 63% 0% 0% 74% 88% 88% 0% 20% 40% 60% 80% 100% Percentage Strongly Agree or Agree

2020-2021 (N=24)

This school promotes opportunities for families to volunteer.

Staff members and families treat each other with respect.

2022-2023 (N=27) 2021-2022 (N=25)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

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K12 Insight

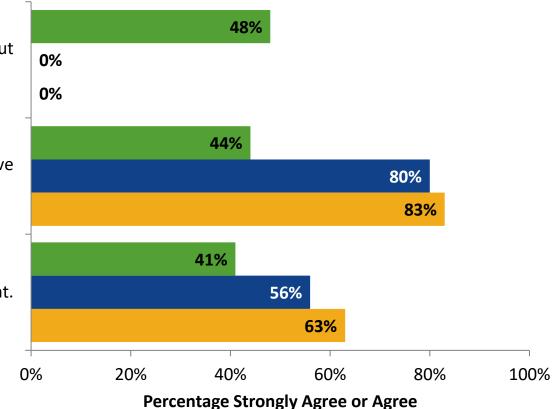
Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

This school provides opportunities for families to provide input on how to improve the school environment/experience.

This school values and uses input provided by families to improve the school environment/experience.

This school uses family input to improve student achievement.



2020-2021 (N=24)

■ 2022-2023 (N=27) ■ 2021-2022 (N=25)

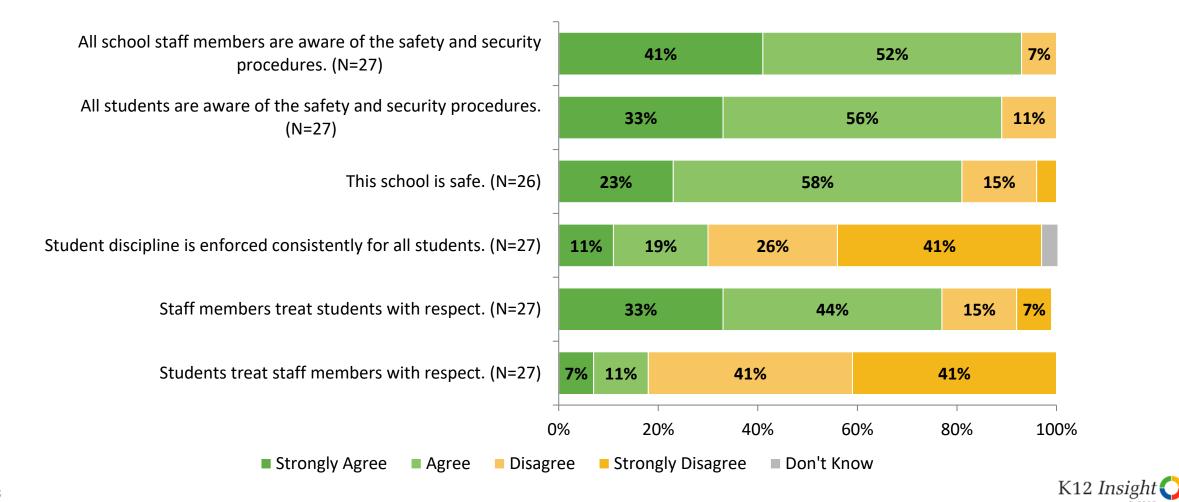
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

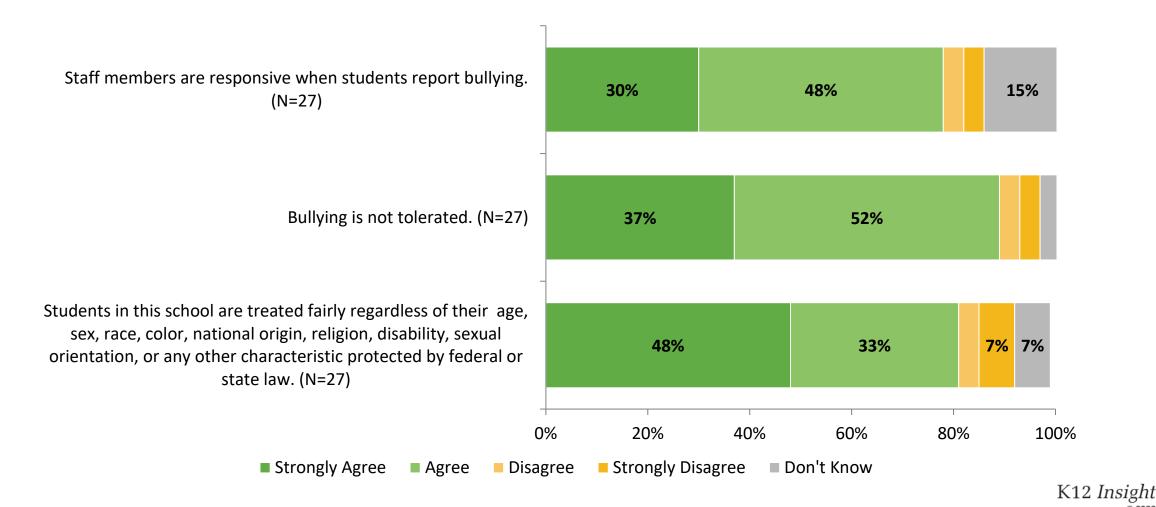
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Safety and Behavior

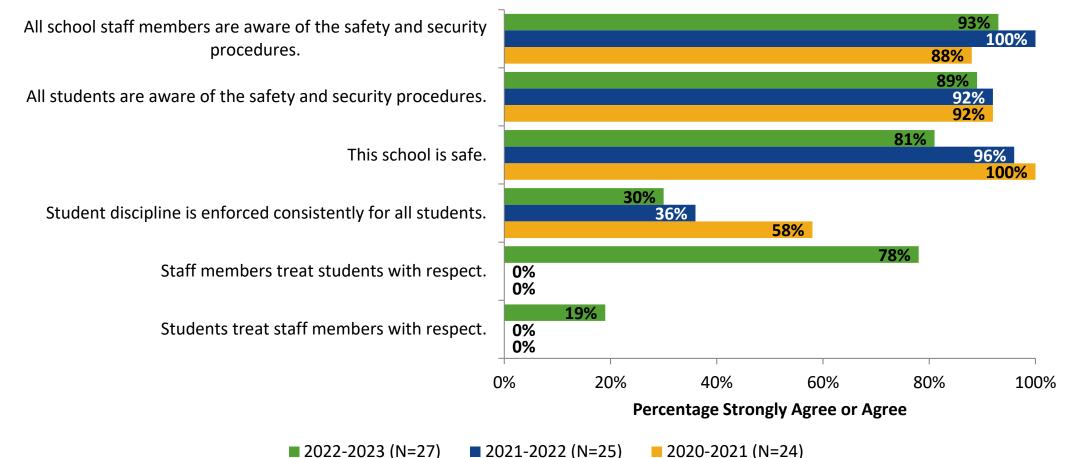


Safety and Behavior (Continued)



Safety and Behavior: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

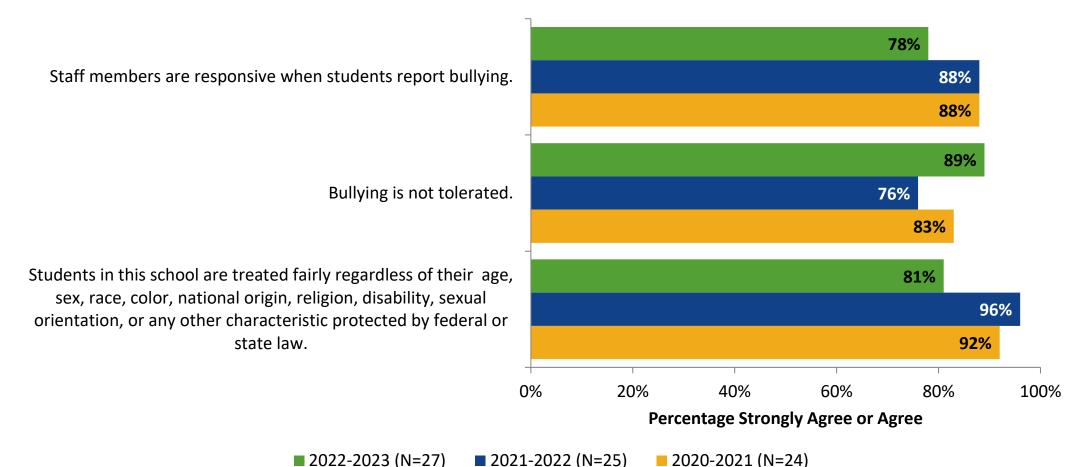
Note: 0% indicates a question was not asked during that survey administration.

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K12 Insight

Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



2022-2023 (N=27) 2021-2022 (N=25)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

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Highest Ranking Indicators

Survey Item	Percentage Strongly Agree or Agree (%)	School Climate Topic
There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem.	96%	Student Support
There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem.	96%	Student Support
This school offers students a variety of extracurricular activities.	96%	Student Support
Families are encouraged to attend virtual and/or in-person school- sponsored activities, such as back-to-school night.	93%	Family Involvement
All school staff members are aware of the safety and security procedures.	93%	Safety and Behavior



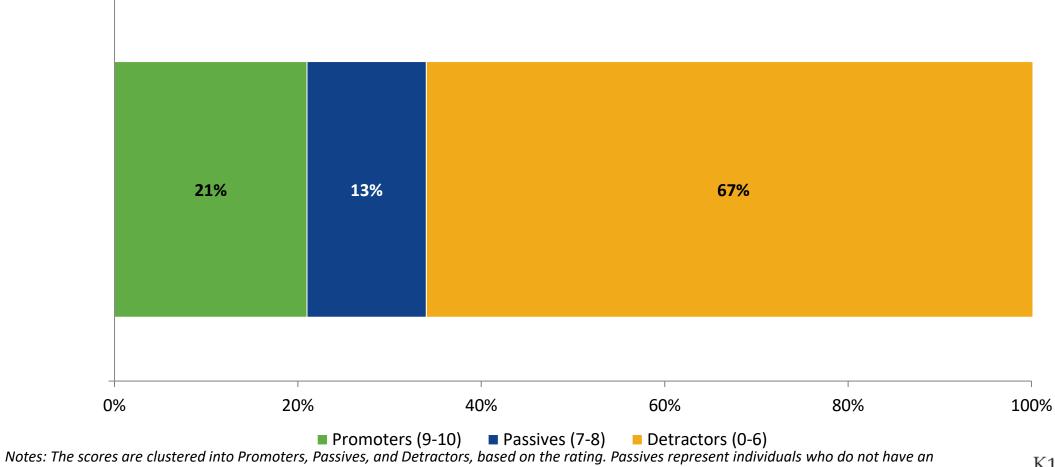
Lowest Ranking Indicators

Survey Item	Percentage Strongly Disagree or Disagree (%)	School Climate Topic
Students treat staff members with respect.	81%	Safety and Behavior
Student discipline is enforced consistently for all students.	67%	Safety and Behavior
How would you rate the overall quality of the education at your school?	59%	Overall Quality
I feel appreciated for my work.	40%	Feedback and Recognition
District leaders encourage employees to share ideas to improve performance.	40%	District Leadership



Net Promoter Score - School

How likely is it that you would recommend your school to a family member or friend? (N=24)



unequivocal opinion about their school or district.

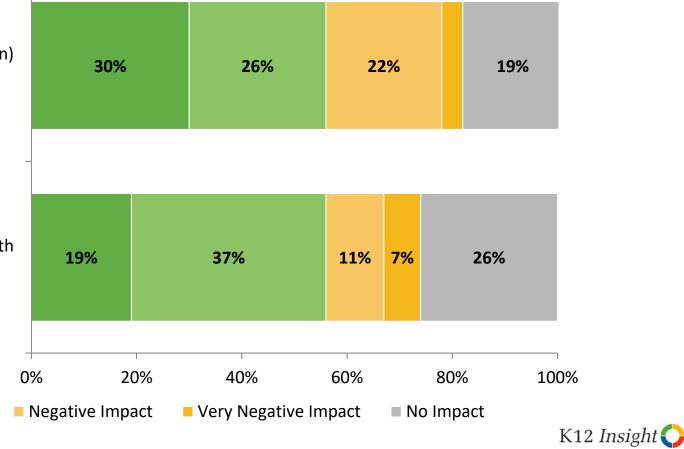


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Impact on Rating of School

How do the following areas impact your rating of your school?

School Leadership (e.g., availability, visibility, communication) (N=27)



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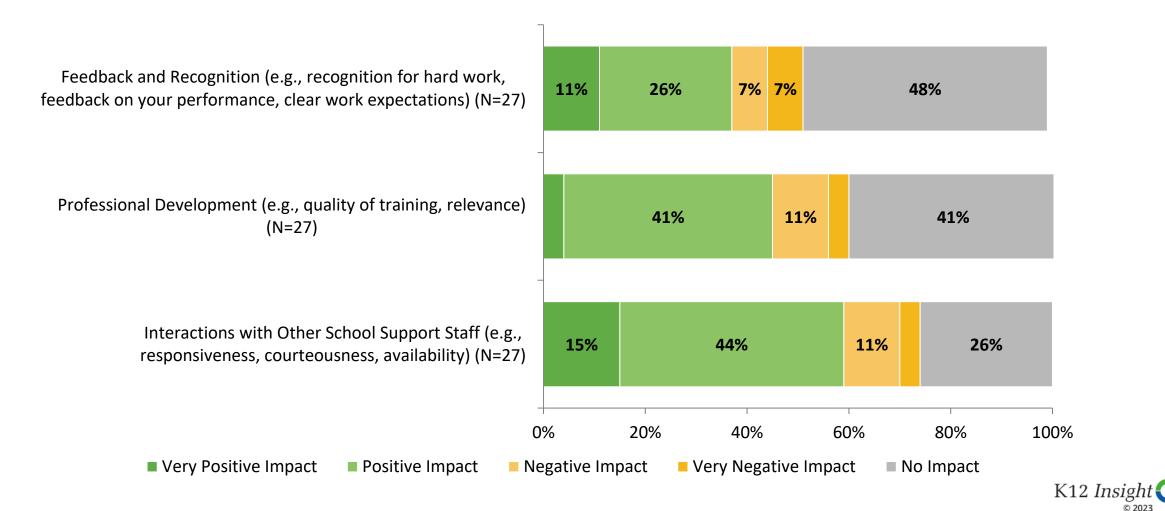
Worksite Environment (e.g., atmosphere, relationships with colleagues, collaboration, resources) (N=27)

Positive Impact

Very Positive Impact

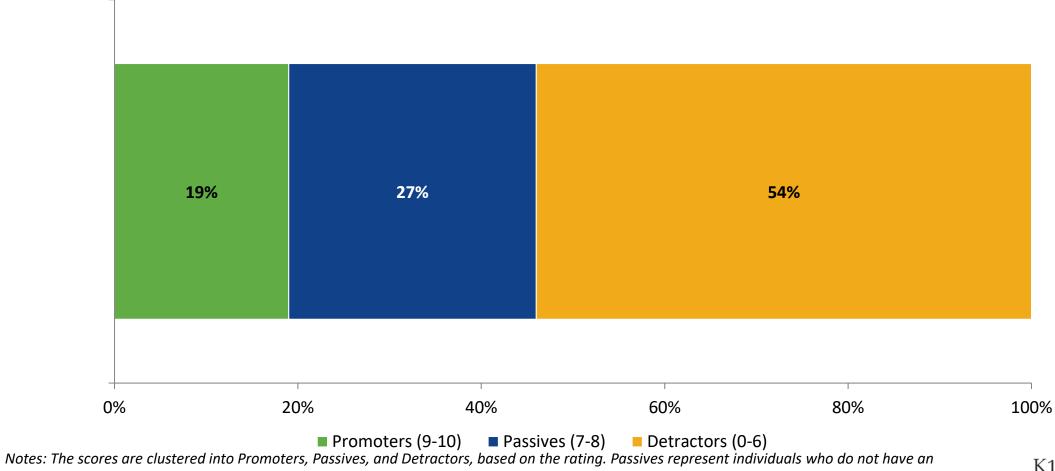
Impact on Rating of School (Continued)

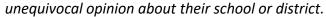
How do the following areas impact your rating of your school?



Net Promoter Score - District

How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=26)

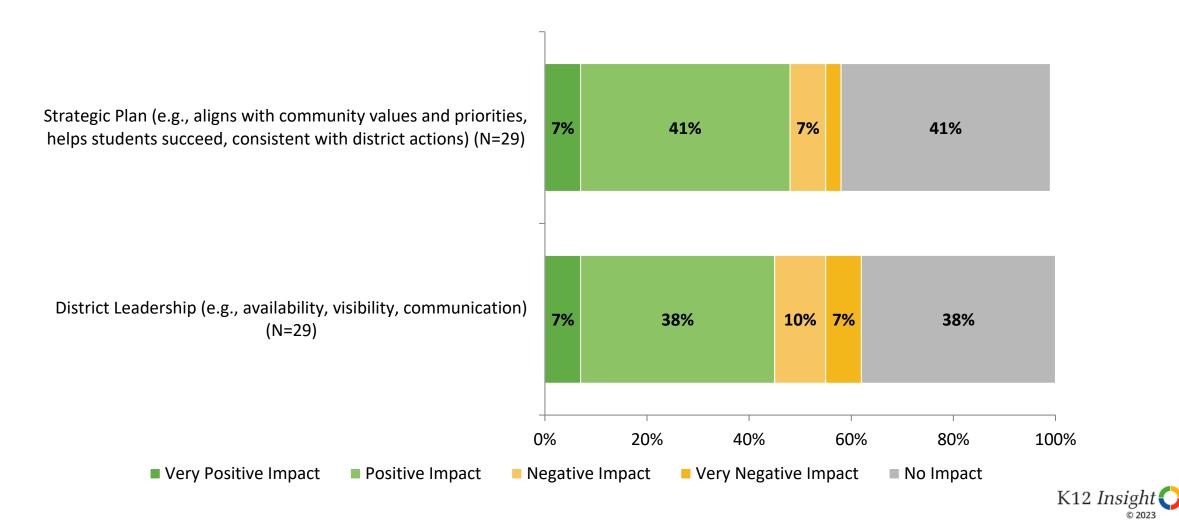




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Impact on Rating of Pinellas County Schools

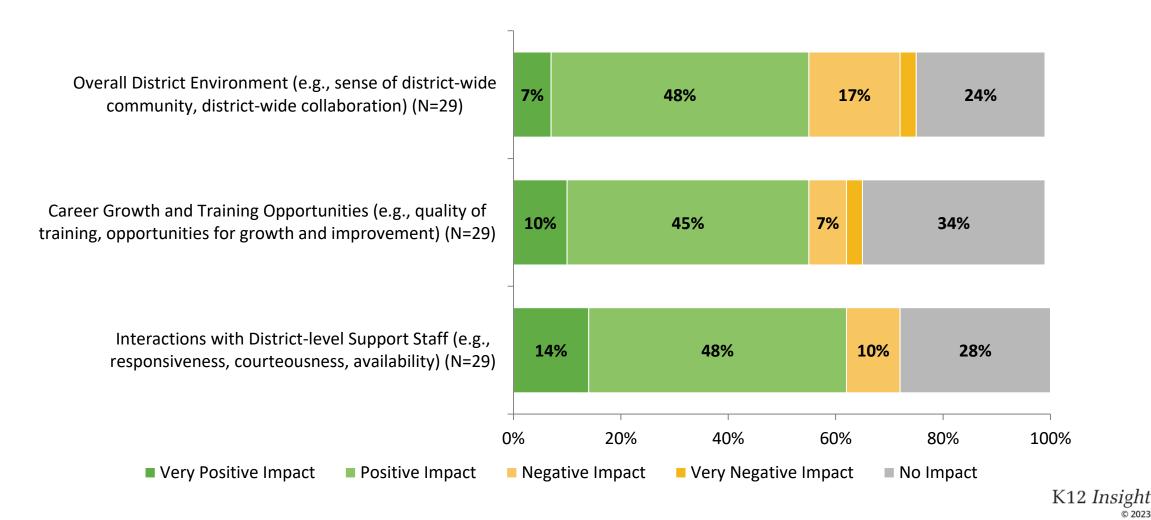
How do the following areas impact your rating of Pinellas County Schools?



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Impact on Rating of Pinellas County Schools (Continued)

How do the following areas impact your rating of Pinellas County Schools?



End of Presentation



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